

IPM Facilities Ltd

15 Highview Business Centre Bordon, Hampshire, GU35 0AX

0800 078 6279 hello@ipmf.co.uk

No 04135159 VAT GB755195017

SUSTAINABILITY & ENVIRONMENTAL POLICY

IPM Facilities is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to our activities and the management of the organisation. We aim to follow and to promote good sustainability practice, and to reduce the environmental impacts of all our activities.

We recognise the need to manage our operations on a sustainable basis and that creating a more sustainable future is the responsibility of us all. We aim to ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it. We aim to work with our clients and suppliers and encourage them to adopt sound sustainable management practices where possible.

Our Sustainability Policy is based upon the following objectives:

- To comply with, and exceed where practicable, all applicable legislation, regulations, and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To minimize the impact on sustainability of our office and transport activities.
- To reduce the consumption of primary raw materials.
- To consider sustainability in the procurement of goods and services.
- To review, annually report, and to continually strive to improve our sustainability performance.
- To encourage and demonstrate sustainable approaches to the environment in all our activities.
- To minimize waste production and divert it from landfill through increasing re-use, recycling, and recovery.
- To prevent pollution and environmental damage from incidents and emergencies.
- To promote and support environmentally responsible behaviours throughout our workforce.
- To promote biological diversity on client sites that IPM Facilities Ltd manages and works at.
- To monitor and review relevant objectives and demonstrate continuous improvement as part of our Environmental Management system ISO14001.

Signed:

Mark Noakes — Managing Director